

EXPERIENCE

(List in consecutive order beginning with the next most recent position following the position listed on page 1.)

<i>Dates</i>	<i>Position/Institution/Location</i>	<i>Supervisor's Name & Title</i>	<i>Supervisor's Phone</i>
To: 1981	Superintendent of Schools	William Schaffe, Attorney	(Business)
From: 1976	Park Ridge IL	Chair of Board of Ed	(Home)
Reason for leaving (please be specific): Challenging Opportunities			
To: 1981	Superintendent of Schools	Vernon Malone, State Senator	(Business)
From: 1976	Wake Co. NC	Chair of Board of Ed	(Home)
Reason for leaving (please be specific): Challenging Opportunities			
To: 1976	Superintendent of Schools		(Business)
From: 1974	Bridgewater Raritan New Jersey		(Home)
Reason for leaving (please be specific): Challenging Opportunities			
To: 1974	Superintendent of Schools	Harold Hayes, Attorney	(Business)
From: 1971	Dennis-Yarmouth, MA	Chair of School Board	(Home)
Reason for leaving (please be specific): Challenging Opportunities			

REFERENCES

(Names of four persons who can discuss your experience and qualifications in detail.)

<i>Name</i>	<i>Official Position</i>	<i>Phone Number</i>
Dr. Warren Simmons	Executive Director Annenberg Institute	Business (401) 863-7990
		Home
		Cell
Dr. John Brown	Ed-Consultant ASCD	Business (703) 575-5664
		Home
		Cell
Honorable Parris N. Glendening	Former Governor of State of Maryland	Business
		Home
		Cell
Dr. James Kelly	President National Board of Teaching Standards	Business (202) 463-3980
		Home
		Cell

BACKGROUND CHECK AND INFORMATION

In addition to the following information, a thorough background check may be made at the option of the employer.

If "Yes" is selected in response to any question, attach additional sheets and clearly identify as Background Check and Information with a detailed explanation:

"YES" answers to the following questions will not necessarily result in denial of an offer of employment. The employer will consider all the circumstances, including the date and nature of events that have led to the actions described below. Your written explanation will assist the employer in determining your eligibility and suitability for an offer of employment.

1. Have you ever been convicted of, admitted committing, pleaded no contest, or are you awaiting trial for any crime (excluding only minor traffic violations that do not involve any allegations of alcohol, drugs or reckless driving) or have any civil charges previously or pending involving allegations of child abuse or spousal abuse? You must answer "YES" if true, even if the matter was later dismissed, deferred, reversed, or vacated. If you answer "YES" you must provide dates of the proceedings, the name and address of the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

No

Yes, attach a separate sheet for explanation

2. Have you ever been dismissed (fired) from any job, or resigned at the request of or pressure from your employer, or left employment while charges against you or an investigation of your behavior was pending or been refused tenure, reappointment or continuing contract from any employer? You must answer "YES" if true, even if the matter was later resolved with any form of settlement or severance agreement, regardless of its terms. If you answer "YES" you must provide the date of termination or resignation and other action concerning tenure reappointment or continuing contract denial and the name, address and telephone number of the employer(s) and a statement of the alleged reasons for termination or resignation.

No

Yes, attach a separate sheet for explanation

3. Have you ever had any license or certificate of any kind (teaching certificate or other professional license) revoked, suspended, or reprimanded, or have you in any way been sanctioned by or is any charge or complaint now pending against you before any licensing, certification or other regulatory agency or body, public or private? If you answer "YES" you must provide the dates of proceedings, name, address and telephone number of the agency or body where proceedings took place, a statement of the accusations against you, the final disposition and/or status of the charge or complaint.

No

Yes, attach a separate sheet for explanation

4. Are you now being investigated for any alleged misconduct or other alleged grounds for discipline by any licensing, certification or other regulatory body (teacher certification or otherwise) or by your current or any previous employer? If you answer "YES" you must provide the name, address and telephone number of the employer or licensing body and statement of the accusation against you.

No

Yes, attach a separate sheet for explanation

5. Have you ever been involved, or are you currently involved, or do you anticipate involvement in litigation either as the plaintiff/complainant or defendant/respondent?

No

Yes, attach a separate sheet for explanation

6. Have you ever filed a grievance/complaint of any kind against an employer?

No

Yes, attach a separate sheet for explanation

VERIFICATION STATEMENT

(Please read carefully and sign the statement below.)

The information in the Application for Employment is true, correct, and complete to the best of my knowledge. I certify that I have answered all questions to the best of my ability and I have not withheld any information that would unfavorably affect my application for employment. I acknowledge that any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, may be the cause for my rejection from employment or may result in my subsequent dismissal if I am hired.


Signature

06-07-11
Date

APPLICANT'S FILE MUST INCLUDE:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- A *signed* official application form and current resume.
- The names of four persons who will serve as references and can be contacted. *(Include name, title, and telephone numbers for both home and business and a cell phone number, if known.)*
- Several *current* letters of recommendation.

Please Direct All Inquiries,
Applications and Supporting Materials To:

Ray and Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, Iowa 52402-3221

319/393-3115 Phone

319/393-4931 Fax

E-mail: glr@rayassoc.com

Website: www.rayassoc.com

**DO NOT CONTACT THE DEPARTMENT OF EDUCATION
OR BOARD DIRECTLY.**

APPLICATION DEADLINE:

JUNE 6, 2011

Neither the Florida Department of Education nor any members of Ray and Associates, Inc. discriminate on the basis of disability, race, religion, sex, national origin, or age in access to, employment in, or in the provision of any programs, benefits or activities.

Dr. JOHN A. MURPHY

BUSINESS & HOME
6711 North Ocean Boulevard #28
Ocean Ridge, FL 33435
561) 212-6575 cell
murphyedugrp@aol.com

Education

Doctor of Education, Administration, University of Massachusetts, 1972.
Doctor of Humane Letters, St. Mary's College of Maryland, 1987.
Doctor of Pedagogy, Massachusetts College of Liberal Arts, 2004.
Master of Education, Guidance/Personnel, University of Massachusetts, 1961.
Bachelor of Science, Massachusetts College of Liberal Arts, 1958.

Experience

- President, The Murphy Education Group, 2006 to present
- 2007, Expert Witness, State of Nebraska. Currently employed by the Attorney General of Nebraska to evaluate plaintiff's complaint, directly observe Nebraska schools, and report findings to the court.
- 2006-2007, Expert Witness, State of Georgia. Employed by the Attorney General of Georgia to evaluate consortium of Plaintiff school districts and report findings to the court.
- 2007 Expert Witness, State of South Dakota. Employed by the Attorney General of South Dakota to evaluate consortium of Plaintiff school districts and report findings to the court
- 2007 Expert Witness, State of Missouri. Employed by the Attorney General of Missouri to evaluate consortium of Plaintiff school districts and report findings to the court.
- 2009 Expert Witness, State of Washington. Employed by the Attorney General of Washington to evaluate consortium of Plaintiff schools districts and report findings to the court.

President – Education Partners, L.P (a St. Joe Towns and Resorts Company) 1996- to 2006.

Experience

- Superintendent-In-Residence, University of North Carolina at Wilmington, NC, 2008-2009.
- President, Education Partners, 1996 to 2006.
- Superintendent of Schools, Charlotte-Mecklenburg Schools, NC, 1991 to 1996.
- Superintendent of Schools, Prince George's County Public Schools, MD 1984 to 1991.
- Superintendent of Schools, Maine Township District, Park Ridge, IL, 1981 to 1984.
- Superintendent of Schools, Wake County Public Schools, NC, 1976 to 1981.
- Superintendent of Schools, Bridgewater-Raritan, NJ, 1974 to 1976.
- Superintendent of Schools, Dennis-Yarmouth, MA, 1971 to 1974.
- Superintendent of Schools, Collier County, FL, 1968 to 1971.
- Superintendent of Schools, Milford, NH, 1965 to 1968.

- Associate Registrar, College of Holy Cross, MA, 1963 to 1965.
- Acting Principal, Greenfield Senior High School, MA, 1962 to 1963; Vice Principal, 1961 to 1962,
- Guidance Counselor, 1959 to 1961; English Teacher, 1958 to 1959.

Major Accomplishments

Education Partners, 1996 to 2006:

- Designed and delivered a World Class Education Model for the Florida Chamber of Commerce.
- Designed, coordinated, and delivered Academic Standards for the Chicago Public Schools.
- Designed and implemented an accountability system for the Chicago Charter Schools.
- Conducted a comprehensive audit of the Lawrence, MA Public Schools.
- Conducted a comprehensive audit of the instructional program at the City School District of Mount Vernon, NY.
- Designed a comprehensive plan for infusing World Class school programs in all of the new St. Joe communities.
- Consultant to the Chicago Public Schools (1996 – 1997). My assignment was to develop a comprehensive set of academic standards in cooperation with the Chicago Teacher's Union, local universities and parent groups. That task was successfully completed and the standards are in use today.
- Consultant to the Lawrence Massachusetts School District (1997). The assignment was to conduct a comprehensive evaluation of the Lawrence High School and make recommendations relative to correcting existing deficiencies.
- Expert Witness – Kansas City, Missouri School District (April 1996 B March 1997). I was retained by the Kansas City School Board to review existing practices, prepare a comprehensive transition plan, and report my findings to the Federal Court.
- Kansas City, Missouri Federal Court Monitor (March 1997 -- May 2000). Following my expert witness testimony, I was appointed by U.S. District Court Judge Dean Whipple to chair a three-member panel to oversee the transition of the Kansas City, Missouri District Schools to a unitary status district. I served in that capacity for three years.
- Expert Witness -- Attorney General, State of Minnesota (March 1997 -- October 1999). I worked with the attorney general's office to review practices in the Minneapolis and St. Paul school districts.
- Expert Witness – State of New York (April 1998 B March 2000). In that capacity, I was asked to review practices in the New York City Public Schools, and to serve as a witness for the attorney general's office.
- Expert Witness – Attorney General, Benton Harbor, MI (August 2000). In that capacity, I have been asked to review practices in the Benton Harbor Public Schools and serve as a witness for the Attorney General's office.
- Baltimore County Public Schools, Baltimore, MD (August 2000). Assisted the superintendent in developing a new central office organizational plan.
- Expert Witness -- Attorney General, Yonkers, NY (August 2001). Worked with the Attorney General's Office to review instructional practices in the Yonkers Public Schools, and prepared a report for the court.
- Oklahoma City Public Schools (2002). Worked with the superintendent to reorganize their central administration office, and streamline administrative services. Also, prepared

- a 360-Degree Evaluation Plan.
- Consultant to Reynolds Plantation (2005). Consulted with a major land developer regarding education needs in their community.
 - State of North Dakota (October 2004 – Summer 2005). I was retained by the state attorney to assist in the defense of an education adequacy suit.
 - State of New York (2006). I have been retained by the Attorney General's Office to assist with the Utica Adequacy suit.
 - State of New York (2001). I was retained by the Attorney General's office to recommend a resolution to the district's desegregation plan.
 - State of Texas (2004), West Orange Cove, et al. v. Nelson, Texas Commissioner of Education, et al., 250th Judicial District Court, Travis County; GV 100528.
 - State of Missouri (Current). I was retained by the state attorney to assist in the defense of an education adequacy suit.
 - State of Nebraska (Current). I have been retained by the State Attorney to assist in the defense of an education lawsuit.
 - State of South Dakota (Current). I have been retained by the State Attorney to assist in the defense of an education adequacy lawsuit.
 - United States Secretary of State's International School Abroad (1990 through 1996). I served as a trainer for teachers and school administrators in India, Greece, Africa and Italy.

Charlotte-Mecklenburg Schools, 1991 to 1995:

- 1) Convened a World Class Schools Panel, consisting of ten of the nation's leading experts in education, to sculpt a concrete plan of action for school reform in Charlotte-Mecklenburg.
- 2) Implemented a comprehensive 14-point plan resulting from the findings and recommendations of the panel of experts.
- 3) Convened a community-wide educational summit involving the mayor, city council members, and county commissioners.
- 4) Set high, rigorous and measurable academic standards in the areas of math, English, science, history, geography, foreign language, the arts, health/wellness, and career development that all schools and students must meet.
- 5) Developed a comprehensive criterion-referenced testing program that measures student progress toward meeting the world-class academic standards.
- 6) Implemented a system wide comprehensive magnet school program involving 25 schools that offer 13 distinct academic programs, grades K-12.
- 7) Initiated computer-assisted instruction for all grade levels in the system.
- 8) Initiated an interactive television delivery system in all secondary schools with access to the state university and community college systems.
- 9) Initiated an outcome-based principal evaluation system that measures the extent to which school benchmark goals are achieved and students, parents, and teachers are satisfied.
- 10) Implemented a Principals' Academy that provides top-line professional training tailored to address each principal's shortcomings; initiated a pre-leadership training program designed to identify and train emerging leaders among the teaching faculty.
- 11) Designed a bonus plan which rewards an entire school staff for meeting stated learning outcomes (the number of school staff eligible for the annual bonuses has doubled in two years); implemented a merit pay plan for principals.
- 12) Initiated an education audit of each school in the district to assess their quality of

- instructional services.
- 13) Instituted an annual school-by-school report card, which displays achievement data, attendance and graduation patterns, and incidence of discipline problems for parent and community review as part of a comprehensive accountability plan.
 - 14) Initiated an efficiency study of the school system in cooperation with industrial and business leaders in the community; reduced central office staff by eliminating 49 positions and sending staff back to school sites.
 - 15) Initiated the Interfaith Advisory Council to give community leaders a voice in education.
 - 16) Implemented school-based parent centers at each school site; initiated a preschool Parent Teaches Association for parents of infants.
 - 17) Secured in excess of thirty million dollars in federal and foundation grant programs.
 - 18) Selected as a test site by the National Board for Profession Teaching Standards and the New American Schools Development Corporation.
 - 19) Selected as a demonstration site by the North Carolina State Board of Education to develop strategies to ensure that all children meet high performance standards in a world class school system using outcome-based measures as indicators.
 - 20) Scholastic Assessment Test scores up 32 points from 1991 – the greatest increase in CMS history B and are now above the national average for both white and African-American students.
 - 21) Advanced Placement Course enrollments have more than doubled in two years; African-American student enrollment in Advanced Placement Courses has increased almost six fold in four years.
 - 22) Advanced Placement Exam success has more than doubled in four years (1227 Advanced Placement Exams were passed in 1994 compared with 559 in 1991).
 - 23) North Carolina End-of-Course Test results, which measure progress in secondary school subjects, are up in 9 of 11 test areas and steady in one.
 - 24) Enrollments of students in higher-level math courses, science courses, and foreign language courses are up substantially; African-American student enrollments in many higher-level courses have doubled in two years.
 - 25) Number of first and second graders rated as “ready-for-the-next-grade” in communication arts is up.
 - 26) Teacher job satisfaction, as measured by surveys, is up from 1993 in all three levels of schooling: elementary, middle and high.
 - 27) Taxpayer approval of a major (\$200 million) 1994 bond issue.

Prince George's County Public Schools, 1984 – 1991:

- 1) Prince George's County Schools rocketed from 21st to 10th place in test scores among Maryland's 24 school districts.
- 2) Implemented a comprehensive magnet school program in 47 schools and compensatory education Milliken II program in 19 schools.
- 3) Initiated comprehensive strategies for improving minority student achievement, K-12.
- 4) Organized national teacher recruitment campaign that resulted in more than 4,000 candidates applying for the 400 teaching vacancies annually. Special emphasis was placed on minority teacher recruitment.
- 5) Implemented a system wide Instructional Management System complete with system wide curriculum revision, criterion-referenced test development, computer-assisted instruction, and implementation of system wide Effective Schools Model and Advanced Leadership Training for school administrators.
- 6) Standards of Excellence and Accountability set for all employees.

- 7) Initiated the Interfaith Council, the Advisory Council for Business and Industry, and the Community Advisory Council on Magnet and Compensatory Education Programs to give community leaders a real voice in education.
- 8) Standardized achievement test scores of third graders increased from 58th to the 75th percentile; scores of fifth graders rose from the 58th to 71st percentile; and scores of eighth graders jumped from 56th to the 67th percentile from 1984 -- 1990.
- 9) Achievement gaps between African-American and white students decreased from 25 to 16 points in third grade, 25 to 20 points in fifth grade, and 24 to 20 points in eighth grade from 1984 -- 1990.
- 10) Five thousand students returned from private schools to attend public schools.
- 11) Forty-three million dollars in foundation grants secured; annual funding increased 200 million dollars over six years.

Publications – Books:

Transforming America's Schools: An Administrators Call to Action, (Illinois: Open Court, 1992) with Jeffrey Schiller.

Articles:

"Amicus Brief" 2007. I co-authored a brief for The *United States Supreme Court with Herb Walberg (University of Chicago) and Christine Rossell (Boston University).

"Standards Set: Now What?" The School Administrator.

"A Review of Public School Reform from the Trenches," Opportunity (Education Leaders Council), Summer 1996, Vol. 1, No. 2.

"Grading Principals: Administrator Evaluations Come of Age," Phi Delta Kappan, Fall 1995.

"Brown Plus Forty, -- After Forty Years: The Other Half of the Puzzle," Teachers College Record, Volume 96, Summer 1995.

"Busing: No Substitute for High-Quality Education," The Washington Post, April 1994.

"What's In? What's Out? American Education in the Nineties," Phi Delta Kappan, April 1993.

"Education Reform: A Cooperative Business and Education Venture," Nation's Business, August 1992.

"Key Lessons from the School Change Process in Prince George's County," U.S. Department of Education Publication, 1992.

"Applied Anxiety: Organizing for Education Results," Administrative Radiology, Volume X, Number 8, 1991.

"Education Reform," Chapter in Herb Walberg and Chester Finn's book.

"Improving the Education of At-Risk Students," International Conference on the Education of At-Risk Children and Youth, Washington, D.C., February 1990.

"Reaching for Excellence and Equity," Case Studies in Effective School Research, National Center for Effective Schools, 1990.

"Improving the Achievement of Minority Students," Educational Leadership, Volume 46, Number 2, October 1988.

Major Awards and Honors

Scholastic/National Alliance of Business Community Award for Excellence in Education, April 1995.

"Razor Walker Award," School of Education, University of North Carolina at Wilmington, November 1994.

"Evening with the Stars," March of Dimes, Outstanding Citizen, September 1994.

"Executive Educator 100," Executive Educator, 1993.

"The Order of the Long Leaf Pine," Governor's Award, North Carolina, 1993.

"A+ for Breaking the Mold," AMERICA 2000, U.S. Department of Education, 1992.

"Leadership for Learning," American Association of School Administrators, 1989.

"Friends of Education," Maryland Federation of Teachers, AFT, 1989.

"Outstanding Educator of the Year," Phi Delta Kappa, University of Maryland, June 1987.

"Honorary Doctorate," St. Mary's College, Maryland, June 1987.

"Honorary Doctorate," Massachusetts' College of Liberal Arts. May 2004.

Community Involvement

Participation in local, state, and national public service activities, March 1987 to present:

Member, National Assessment Governing Board

Member, EdVision, Board of Directors (formerly Tudor Publishing).

Member, Board of Trustees, National Center on Education and The Economy

Member, National Urban Alliance, Board of Directors.

Member, North Carolina Site-Based Management Task Force.

Member, Johnson C. Smith University Board of Visitors.

Member, North Carolina Junior League Advisory Board.

Member, Charlotte Arts and Science Council Advisory Board.

Member, Charlotte Boy Scouts Board of Directors.

Member, Charlotte Sales and Marketing Executive Board.

Member, Charlotte Science Museum Advisory Board.

Member, Charlotte-Mecklenburg Education Foundation Board.

Member, Maryland Governor's Commission on School Performance.

Member, Maryland Governor's Employment Training Council.

Member, Maryland Governor's Literacy and Community Service Task Force.

Member, Initial Planning Committee, Maryland Governor's Science and Math (Residential) High School.

Member, Special Study Panel on Education Indicators -- U.S. Department of Education.

Member, Urban Superintendents Network -- U.S. Department of Education.

Chairman, Washington Area School Study Council, 1987 B >88 and 1988 -- >89.

Member, National Educators Advisory Panel, U.S. Challenger Center.

Member, Board of Directors, Prince George's County Chamber of Commerce.

Professional Activities

Experiences in national forums, panels and conferences, March 1987 to present:

Keynote Speaker, WorldClass Florida (20 Conferences), 1996.

Targeting Instructional Improvement, Gatlinburg, TN, July 1996.

Expert Witness, Kansas City Missouri School District, 1996 B 1997, Desegregation Case.

Expert Witness, State of New York (1998 -- 2000).

Expert Witness, Yonkers Public Schools (March 2001).

Taking Tennessee to the Top Through School Improvement, Memphis, TN, July 1996.

Keynoter, "High Expectations -- Peak Performance," Toward Individual Development Through Equity, May 1996.

Transforming America's Schools, Knoxville, TN, March 1996.

Speaker, IBM Charlotte Technical Symposium, Charlotte, NC, April 1995.

Keynoter, Responsibilities of the School Superintendent in the 21st Century, Johnson City, TN, March 1995.

Keynoter, Polk County World Class Academy, Haines City, FL, March 1995.

Keynoter, College Board's Regional Meeting, Charlotte, NC, February 1995.

Presenter, "School Reform," Florida Department of Education, Orlando, FL, February 1995.

Presenter, North Carolina Commission on Education Standards and Accountability, Raleigh, NC, January 1995.

Speaker, Conference on Desegregation and Equity, Chapel Hill, NC, December 1994.

Keynoter, Manchester 2000 Conference, Manchester, NH, November 1994 and April 1995.

Keynoter, Florida Chamber of Commerce, Fort Lauderdale, FL, November 1994.

Keynoter, Florida Chamber of Commerce, Naples, FL, October 1994.

Speaker, "Community Building," Summer Leadership Conference, Flint, MI, July 1994.

Speaker, Worcester Academy Graduation, Worcester, MA, June 1994.

Speaker, South Carolina School Boards Association, Myrtle Beach, SC, May and October 1994.

Co-Presenter, "The New Professional Standards for the Superintendency," American Association of School Administrators, San Francisco, CA, February 1994.

Speaker, Arkansas Department of Education, Hot Springs, AR, January 1994.

Panelist, National Magnet Schools Conference, Washington, D.C., December 1993.

Speaker, "School Transformation," International Education Conference, Sri Lanka, November 1993.

Speaker, American Press Institute, Reston, VA, September 1993.

Keynoter, International Baccalaureate Conference, Alberta, July 1993.

Speaker, California School Administrators Association, Lake Tahoe, NV, May 1993.

Keynoter, National Convention of School Psychologists, Washington, D.C., April 1993.

Speaker, "Equity and Excellence," Tennessee State Department of Public Instruction's Superintendents Institute, Johnson City, TN, March 1993.

Speaker, "Equity and Excellence," Tennessee State Department of Public Instruction's Superintendents Institute, Johnson City, TN, February 1993

Speaker, "Who Are the Students of the '90s," American Association of School Administrators Annual Convention, Orlando, FL, February 1993.

Keynote, "All of Our Children Learning," North Carolina State Department Planning and Research, Annual Conference, Greensboro, NC, January 1993.

Presenter, "Martin Luther King Day Celebration," Convention Center, Charlotte, NC, January 1993.

Speaker, "The Role of the Principal in School Reform," Harvard University, Cambridge, MA, December 1992.

Speaker, "Transforming America's Schools," International Education Conference, Athens, Greece, November 1992.

Keynote, "Desegregation in the '90s," Florida Education Association/AFT Annual Conference, Orlando, FL, October 1992.

Speaker, "Parent Training," Presentation at Queens College, Charlotte, NC, August 1992.

Speaker, "Briefing Foundation Leaders on Need to Support Public Education," Dana Foundation Center, Washington, D.C., July 1992.

Speaker, "Emerging Role of Teachers for the 21st Century," Winthrop College, Rock Hill, SC, April 1992.

Speaker, "Educating All of Our Children," University of Texas, Conference held in Phoenix, AZ, January 1992.

Speaker, "Reform in American Education," U.S. Chamber of Commerce Annual Meeting, Washington, D.C., January 1992.

Presenter of 165 speeches to various community groups in the Charlotte area and featured quarterly on local television and radio call-in shows.

Speaker, "How to Create Effective Schools," Annual Superintendent's Leadership Conference, Edinburg, TX, June 1991.

Speaker, "Improving Performance of Disadvantaged Students," Middle School Magnet in Service for Administrators, Grand Rapids, MI, May 1991.

Speaker, "Success for all Children," Chapter I Program Improvement Forum, 600 participants, Albany, Schoharie & Schenectady Counties, NY, May 1991.

Speaker, Chapter I Program Improvement Conference sponsored by U.S. Department of Education, St. Louis, MO, April 1991.

Speaker, "All Children Can Learn," Annual Critical Issues Conference for Administrators and Principals, Local ASCD Chapter, McAllen, TX, April 1991.

Speaker, "Success for all Students," Conference for State Superintendents, Administrators and Chapter I Coordinators, Utah State Office of Education, Provo, UT, April 1991.

Consultant, "Strengthening Teacher Preparation," Conference for Teachers, Teacher Trainers, Teacher Education Majors and State Public School Administrators, Elizabeth City State University, NC, March 1991.

Speaker, "We Are Family," Annual Statewide Training Institute, San Diego, CA, March 1991.

Speaker, "Let's Recommit to Public Education," Conference for Administrators, Teachers, and Parents, Honeoye Falls, NY, February 1991.

Speaker, "Future of Public Education," Conference for Administrators and Teachers, Phi Delta Kappa Chapter of Johns Hopkins University, Baltimore, MD, February 1991.

Speaker, "Building Coalitions of Support for At-Risk Youth," Conference, ASCD, Chicago, IL, November 1990.

Speaker, "Shaping Education for 21st Century: Changes, Challenges, Choices," Fall Conference for State & Federal Program Specialists, Boyne City, MI, October 1990.

Speaker, Summer Administrative in Service for Supervisors and Principals, Springfield City Schools, OH, August 1990.

Speaker, "The Implications of Restructuring Schools for Accountability and Assessment," Georgia Association of Educational Leaders, GA, July 1990.

Speaker, "Education is America's Future," In Service for 3000 elementary teachers, principals, and supervisors, Memphis City Schools, TN, January 1990.

Speaker, "Partnerships for the '90s: Education, Business, and Job Training," Forum, National Alliance of Business, Syracuse, NY, December 1989.

Speaker, Near East/South Asia (NE/SA) Administrators Conference, Rome, Italy, November 1989.

Speaker, "Choice of Schools in Public Education," Forum, ASCD, Chicago, IL, November 1989.

Speaker, "Perspectives in Education: What Works in America," Maricopa County Public Schools, Phoenix, AZ, October 1989.

Speaker, "Professional Development and Training,@ Conference for Principals, Vice Principals, Supervisors, Counselors, Broward County Public Schools, Fort Lauderdale, FL, August 1989.

Speaker, "Successful Schools for All America's Children," Conference for Principals, Vice Principals, Assistant Superintendents, and Superintendents, Fresno Public Schools, Fresno, CA, August 1989.

Speaker, "State's Annual Vocational-Technical Educators," Conference, Miami, FL, August 1989.

Speaker, "Public School Choice," Education Committee Annual Meeting, Southern Legislative Conference, Baltimore, MD, July 1989.

Speaker, "Let it Begin With Me: Effective Schools in South Texas," Conference of Educators, Corpus Christi, TX, April 1989.

Speaker, "Coordinating Successful Practices for the At-Risk Child," State Board of Education Conference for Educators, Chicago, IL, April 1989.

Speaker, "Magnet Schools: A Strategy for Improvement and Change," Southwest Center for Educational Equity Conference (serving California, Nevada, and Arizona), Culver City, CA, October 1988.

Speaker, "Building Innovation Throughout a School District," San Diego State University Foundation Conference, San Diego, CA, October 1988.

Speaker, "Preparing Schools for the 21 Century," Executive Class for Superintendents sponsored by IBM and American Association of School Administrators, Poughkeepsie, NY, September 1988.

Panel Member, Annual Conference Discussion moderated by Fred Friendly, National Alliance of Business, New Orleans, LA, September 1988.

Speaker, "Professional Development and Training," State's Chapter I Program Improvement Series, Miami, FL, September 1988.

Participant, Restructuring Schools Meeting, National Governor's Association, March 1988.

Speaker, National Keynote Panel, "A View from the Top," Annual Convention of the College Board Association, February 1988.

Expert Witness, "Prince George's County Public School Desegregation," U.S. Civil Rights Commission, February 1988.

Presenter, "Educational Excellence in Prince George's County Public Schools," Institute for Educational Leadership, February 1988.

Magnet School Consultant, Public School Desegregation, U.S. Federal Court, St. Louis, MO.

Member, Urban Advisory Committee, American Association of School Administrators.

Seminar Participant, "Education of the Disadvantaged," U.S. Department of Education, November 1987.

Expert Witness, "Magnet School Programs," Joint Congressional Hearing, September 1987.

Panel Member, "Magnet Schools," 1987 Seminar, American Federation of Teachers, September 1987.

Keynote Speaker, "Managing Effective Schools," Hawaii School District Superintendents, September 1987.

Presenter, "Teacher/Principal Roles in Decision Making," Carnegie Foundation Forum on Business and Education, June 1987.

Panelist, "Reclaiming Human Talent," Congressional Seminar, American Association for the Advancement of Science, June 1987.

Panelist, "Involving Business in Education," Summer Institute for Educators, Greater Washington Business Institute, June 1987.

Presenter, "Magnet School Programs," Annual Meeting, American Educational Research Association, April 1987.

Sponsor, "Prince George's County Public Schools -- A Future of Excellence," The Leadership Washington Group, April 1987.

Symposium Presenter, "Desegregation in Prince George's County Public Schools," Massachusetts' State Department of Education, Harvard University, March 1987.

Presenter, "Leadership for Change," Leadership Forum, Prince George's County Human Relations Commission, March 1987.

Presenter, "Interrelationships of Business and Education," Prince George's County Board of Trade, March 1987.

University Teaching

Adjunct Professor University of Florida, 2004.

Adjunct Professor Florida Atlantic University, 1997.

Adjunct Professor East Carolina University, 1995.

Adjunct Professor Northwestern University, 1983.

Adjunct Professor Riviera College, 1967.

Guest Lecturer

University of Wisconsin
George Washington University
University of Maryland
U.S. Department of Education
Florida Atlantic University
East Carolina University
American University
Harvard University
University of North Carolina
Northwestern University
US Secretary of State/ American School's Abroad

Boards

National Center on Education and the Economy Board (Current)
National Assessment Governing Board 1991

References

Dr. John Brown
Educational Consultant
Association for Supervision and Curriculum Development 5659 Governor's Pond Circle
Alexandria, Virginia 22310 jbrown@ascd.org
703-575-5664

The Honorable Parris N. Glendening
Former Governor, State of Maryland
The State Capitol
Annapolis, MD 21401

Dr. Joseph Hairston
Superintendent of Schools
Baltimore County, Maryland
410-887-4281

Dr. James Kelly
President
National Board for Teaching Standards
300 River Place, Suite 3600
Detroit, MI 48207
202-463-3980

Dr. Warren Simmons
Executive Director Annenberg Institute
Brown University
Providence, Rhode Island
401-863-7990

Dr. John Murphy received his BA from The Massachusetts College of Liberal Arts, a Masters in Education and Ed.D. from The University of Massachusetts, Amherst. His professional career includes secondary school teaching, counseling and secondary school administration. Dr. Murphy served as Superintendent of Schools in several school districts, including two in North Carolina. In 1976, he was responsible for merging Raleigh and Wake County School Districts into a single district, and served as superintendent for the merged district until 1981. Dr. Murphy also served as superintendent in the Charlotte Mecklenburg district from 1991-1996. He served as Superintendent of the Prince Georges County, Maryland schools, where he was awarded the prestigious Nation's Leadership for Learning Award in recognition of his work in improving the performance of minority children. Dr. Murphy has been awarded two honorary doctorates in recognition of his contributions to public education and UNCW's Razor Walker Award for his contributions to education in North Carolina. Dr. Murphy authored Transforming America's Schools, An Administrators Call To Action, a textbook for school administrators, and has written numerous articles published in leading educational journals. Following a successful career in public school administration, Dr. Murphy was named president of a major consulting firm in the state of Florida and worked with several state departments of education in that capacity. He received a Presidential appointment to the National Assessment Governing Board and serves on the Board of Directors for the National Center for Education and the Economy.